

**MINUTES-REGULAR**  
**TOWN COUNCIL MEETING – December 15, 2021 – 6:00 p.m.**

**PUBLIC PRESENT: Citizens**—Joe Mathena, Randy Lindauer

**COUNCIL PRESENT:** Roger Fella, Brandon Kleeman, Bret Kleeman, Tina Gerlach

**ABSENT:** Stephen Poehlein, Marshal; Pudder Linne, Town Manager; (Danny VanConey available electronically if needed)

Called the regular meeting to order at 6:00 p.m. by Roger Fella, Board President

Agendas, Financials, minutes were distributed.

***Approve and sign: Minutes, agenda, financial report.***

MOTION by Brandon Kleeman

SECONDED by Tina Gerlach

Discussion: None

MOTION carried: ayes 4; nays 0

***Fire Department*** – No update.

***Utilities-Pudder Linne:***

- No update

**Citizens:** Reminder each citizen is allowed 5 minutes.

Joe Mathena – Nothing, wanted to come and sit in meeting.

Randy Lindauer – Been gone for 1 ½ years. Nothing has changed in Troy buildings, still falling down. He stated Dale Sprinkle shop/church has shifted another 6" toward his house and nothing has been done by the Board to fix it, therefore, Randy states Town of Troy will be responsible for any damage done to his house if it falls. Brandon questioned Randy, what would you like Troy Board to do? Randy said he has notified the Town and the Town will be responsible since nothing was resolved on the Dale Sprinkle walls shifting on shop building next to his home. Randy asked what is the footage easement is allowed between homes? It was stated 10', Randy stated so the former church is on my property lines. Roger said he knows the building and porch area is in poor repair. Randy has downspout on it to keep water off his property.

Randy said he has one other good thing, He is Regional CEO of his company, owned by a group of physicians, in Texas. They would like to build an Urgent Care in Troy. This would be 10,000 sq ft, \$2.8 mil dollar investment with possible expansion to surgery center following year. We did demographics and our group is looking to care for people who do not have money to pay for care. They are not looking at money just helping to get residents in small communities cared for. Roger reviewed the proposed Urgent Care photo presented by Randy and asked him where is the site he is going to build this on? Randy said that information is proprietary right now. They have 13 clinics, 4 dental clinics, heart cath lab in Texas. They are looking at small communities that cannot provide these services. Linda Crawford asked if Urgent Care would be non-profit and Randy said yes, this would be non-profit. This is looking to help residents get proper care. Bret, Roger, Brandon and Tina all agreed this would be great for Troy. Randy said 1860-1960 there was seven physicians in this town. He knows they are opening a new Urgent Care in Tell City near McDonald's but there is no reason Troy could not have one. Linda asked if they would be affiliated with a local hospital. Randy said no, they would not. Their hospitals are all in Texas. Linda asked what the square footage was again. Randy said 10,000 sq ft Urgent Care and the surgery center would be an additional 10,000 sq ft. the Urgent Care would be open 24 hours per day and surgery center 12 hours per day. Randy said he tried to buy the old Perry County Hospital, their current bid was \$60k. He offered \$100k but they took the \$60k because they did not want the competition. \$15 mil worth of equipment was sold with the hospital for \$60k. Randy proposed Urgent Care Clinic would be state of the art building, lab, and equipment.

Roger stated he wished we could do something with buildings. Randy said it is what it is. He hopes Troy has insurance to pay for damages if necessary, when Dale Sprinkle falls on his house.

**Bret** – Nothing.

**Tina** – Nothing.

**Danny** – Available electronically.

**Stephen** – Military leave.

**Brandon** – Asked if PCDC would sell the land behind Meggitt for the Solar Field? Linda said she would check with Erin Emerson and Alvin Evans.

**Linda** – Several Year end Resolutions to sign. These are annual each year.

1. Transfer money within budgeted area to cover overspend in one account.

MOTION by Brandon Kleeman

SECONDED by Tina Gerlach

Discussion: None

MOTION carried: ayes 4; nays 0

2. Transfer Yearly Budgeted amount to our General Fund account. We normally do this in June but now doing it in December. Normal was \$40k each year but this year we budgeted \$60k.

MOTION by Brandon Kleeman

SECONDED by Tina Gerlach

Discussion: None

MOTION carried: ayes 4; nays 0

3. PCDC Contract Agreement each year. The maximum they can charge is \$1,900.00. need a motion and has to be signed by Roger Fella, President. In addition, we will need a Representative for the PCDC Board. I have been Representative since 2015 but if someone else wants to do this, I am good.—Board members do not want this position so I will continue as PCDC Representative.

MOTION by Tina Gerlach

SECONDED by Brandon Kleeman

Discussion: None

MOTION carried: ayes 4; nays 0

4. Troy Township Trustee contract that they pay Troy FD \$9,100 in two payments of \$4,550 in June and December. Standard contract we sign each year and it provides money for our Rural Fire Department.

MOTION by Brandon Kleeman

SECONDED by Tina Gerlach

Discussion: None

MOTION carried: ayes 4; nays 0

5. Salary Ordinance needs signed each year by December. 2 sheets for Salary, one is for Utilities, which is not budgeted, and the other is Town of Troy budgeted salaries. The employees asked this year for Utilities and Town to look at providing medical insurance for their families. Each year we raise our contribution by \$100 and we currently contribute \$1000 per employee \$1100 for 2022. One of the issues with this policy we have now is it is “age based”, therefore, older employees are paying more and younger employees pay nothing. By Employment Law this is discriminating. Employees asked their spouses and children to be included on our policies - they do not have it now. Policies and Procedures will be updated to make our policy to offer insurance that is universal to all regardless of age. If we raise our stipend for each employee to \$2000 it will assure all benefits are covered for everyone at the same rate. It will balance out because we have 2 employees under threshold and 2 employees over, therefore, it would balance out for cost. This would allow the 2 employees who are currently paying a raise because they no longer have to pay we are in the process of getting electric and water rate study completed and these numbers would be included. In addition, we included salary and benefits for the person who is going to replace Pudder. We are looking to hire a younger person so they can learn all the electric and water duties. Most likely this person we hire will need benefits and we need to stay competitive in order to retain our employees. Brandon asked what we are currently paying. Linda stated \$1000 per person. Bret asked if that was monthly-Linda said yes. Bret stated no one else pays benefits such as factories in Jasper & Huntingburg. Bret said to give employees 3% raise and they can pay their own insurance. Roger said we gave Pudder a raise in the past few years and we need to be mindful of our residents. Linda stated we have not had an electric rate increase for 10 years and we have been absorbing benefit costs so we need to budget in the

utility rates to sustain our business. Our rates are not put out to make money, only to sustain and run utilities properly and efficiently. Brandon asked if we could see the rate increase pertaining to employee benefits. Linda stated we could request/review this data. Brandon said he wanted to see this information and we could table the salary ordinances until January meeting.

**Roger** – We need to decide what we are going to do with police car. Are we going to get a new one? Sell old one?

**Correspondence: None.**

**NEW BUSINESS: NONE.**

**OLD BUSINESS:** Linda updated the Board on Troy Parks Project. Linda said letters went out for the Patroncity \$25k matching grant. If we do not get \$25k, we do not get the matching grant. Linda stated Rick Harpenau called her and said he would match every donation from the Troy Board members up to \$5k. Bret stated he thinks the businesses should be donating. Linda explained how to get on the Troy website to follow up on current donations. Linda stated a public meeting for Troy Parks and Recreation will be January 18, 2022 at 2:00 pm for anyone who can attend. Linda also included a summary of all 3 of the grants we have applied for. The DNR Troy Trails grant includes \$40k for Troy Park shelter house as a trailhead for trails.

Linda said Pudder requested to carry over 40 hours of vacation he has not used. If not, he will be taking off the rest of December. Board said carrying over up to 40 hours would be fine and we could update our policy for everyone to do this.

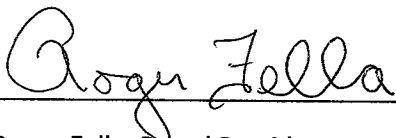
MOTION by Brandon Kleeman

SECONDED by Tina Gerlach

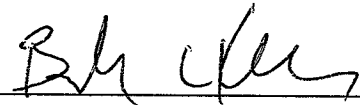
Discussion: None

MOTION carried: ayes 4; nays 0

**ADJOURNMENT:** There being no further business, a motion was made by Bret Kleeman and seconded by Brandon Kleeman to adjourn the meeting at 6:41 p.m., CST. All in favor. Motion carried. The next meeting will be on January 12, 2021 at 6:00 p.m., CST.



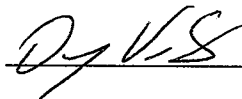
Roger Fella, Board President



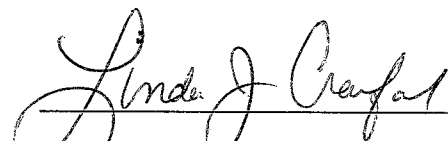
Brandon Kleeman, Board Vice President

Tina Gerlach, Board Member

Bret Kleeman, Board Member



Danny VanConey, Board Member



Linda Crawford, Clerk-Treasurer