

**MINUTES-REGULAR**  
**TOWN COUNCIL MEETING – January 12, 2022 – 6:00 p.m.**

**PUBLIC PRESENT: Citizens—** None

**COUNCIL PRESENT:** Roger Fella, Brandon Kleeman, Bret Kleeman, Danny VanConey

**ABSENT:** Stephen Poehlein Military Leave, Pudder Linne, Town Manager; Tina Gerlach, available electronically if needed

Called the regular meeting to order at 6:00 p.m. by Roger Fella, Board President

Agendas, Financials, minutes were distributed.

***Election of Officers***

MOTION by Brandon Kleeman to keep same officers as past year. Roger Fella-President, Brandon Kleeman-Vice President

SECONDED by Bret Kleeman

Discussion: None

MOTION carried: ayes 4; nays 0

***Approve and sign: Minutes, agenda, financial report.***

MOTION by Brandon Kleeman

SECONDED by Bret Kleeman

Discussion: None

MOTION carried: ayes 4; nays 0

**Need approval for Chris Goffinet as Town Attorney 2022.** No fee change -same as last year.

MOTION by Bret Kleeman

SECONDED by Brandon Kleeman

Discussion: None

MOTION carried: ayes 4; nays 0

***Fire Department*** – No update.

***Utilities-Pudder Linne:*** Absent

- No update

**Citizens:** None.

**Linda –**

- Pudder asked if we want to turn the back portion of office where overhead door is into office for Town Marshal. Jeff Everly would do all the work for construction. Cost would be for material only. All Town Council members agree this would be a good idea. Proceed with project.
- Brandon asked if property behind Meggitt could be used for 5–6-acre solar field that IMPA is looking for. We put an email to PCDC-Alvin Evans, Erin Emerson. They said Tell City Industrial owns this property but PCDC manages it and Tell City would consider selling for solar park. IMPA will review the parcel information for area prior to notifying Tell City to see if it is a fit for their solar Project.
- Linda attended the PCDC Annual Membership Dinner January 11, 2022.

- KKIL will be ready for public meeting in February. Roger, Pudder and myself have been in several meetings with KKIL and their attorneys about abatement relief for their property assessment. We went to our CPA Consultant's, London Witte, who helped us with numbers on how Town of Troy could help with the abatement. Chris Goffinet attended a meeting and is aware of all. We checked local rates to assure this abatement change would not detrimentally affect our residents, businesses or schools. This is a summary of the meeting and information we gathered over last 6 months to help our local business. The draft ordinance is available if you would like to review prior to public meeting.
- Pudder wanted to let Town Council know our rate study for water and electric is still not completed from London Witte. They anticipate having it done by end of this week. The employees working on this rate study are home with COVID, therefore, causing this delay. We will have a meeting to discuss this information to allow questions to be answered about this study prior to public meeting in March.
- Monday, January 17, 2022, is a holiday and offices will be closed. Recycle will be picked up.
- Salary Ordinance needs signed for 2022. Bret Kleeman said in December meeting he thinks employees should get 3% raise. Linda – 3% raise is less for one, more for another. The range would be \$0.42 to \$0.87 per hour for each employee. We could give them the 3% based on hourly wage or give everyone a set amount. I do not personally like percentage raises because it is based on how much you make not how well you do your job. As we discussed in December meeting, employees asked for family insurance in lieu of raises in 2022. I have calculated the cost of family insurance for 4 full time employees (I do not need insurance since I have Medicare) and the impact is minimal on increase in the Utility Rate Study. All benefits are paid out of "the Utilities" including 3% match for retirement. I am proposing we change our policy to allow employees to get family insurance and charge accordingly each month. The way we charge for insurance now is based on age so 2 employees use the full allotted \$1000 then pay the difference on average of \$200 per month. 2 other employees (younger) do not use their allotted amount. My proposal is we give employees option to add family and charge \$100 single, \$200 employee and spouse, \$300 employee and family, per month. This would put \$8700 back in our utility account annually to offset the family insurance request by employees. The way we are charging now is not fair nor legal. In addition, having family insurance options makes us competitive for our employees and future employees. The purpose of rate studies is to allow Town of Troy to charge for utilities based on cost of sustainability, not to make profit. Bret Kleeman stated he is against giving employees family insurance. Brandon does not feel he has enough information to make a decision yet. Roger said we would table this decision until next meeting. Linda stated if the decision is against family insurance, then we will need a better solution for our current age-based cost-effective policy. This policy is discrimination which would cause liability for the Town of Troy.
- The Park/Recreation Patronicity Donation Campaign ends February 8, 2022 at 5:00 p.m. We are currently at \$12,500. Harpenau Insurance has agreed to match all donation from Town Council up to \$5000.

**Bret** – I had 2 complaints today that utility bills were stamped next day dates at noon time, Monday, January 10, 2022. Linda explained we change date at end of day so we can verify money and deposits. Bret said these were stamped at lunchtime. Linda stated she would look into this.

**Roger** - Nothing

**Tina** – absent

**Danny** – Nothing

**Stephen** – Military leave.

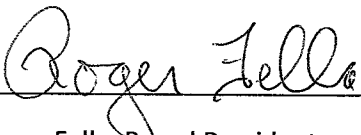
**Brandon** – Nothing

**Correspondence: None.**

**NEW BUSINESS: NONE.**

**OLD BUSINESS: NONE.**

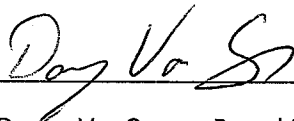
**ADJOURNMENT:** There being no further business, a motion was made by Bret Kleeman and seconded by Brandon Kleeman to adjourn the meeting at 6:41 p.m., CST. All in favor. Motion carried. The next meeting will be on February 16, 2022 at 6:00 p.m., CST.

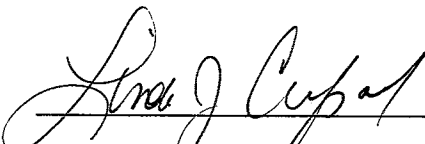
  
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Roger Fella, Board President

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Brandon Kleeman, Board Vice President

  
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Tina Gerlach, Board Member

  
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Bret Kleeman, Board Member

  
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Danny VanConey, Board Member

  
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ATTEST: Linda Crawford, C/T