

MINUTES-REGULAR
TOWN COUCIL MEETING
SEPTEMBER 11, 2024

PUBLIC PRESENT: Bill Cotton, Cathy , Nathan Stanton, Casie Heflin

COUNCIL PRESENT: Jane Hayden, Caron Crossley, Adam Hoffman

ABSENT: Brett Kleeman, Danny Vanconey

Pledge of Allegiance

Moment of Silence for 9/11 victims

Meeting called to order at 6:00 P.M.

Discussion:

APPROVE AND SIGN: Agenda, Minutes

Financials discussed. Caron questioned what Sam's Backhoe expense was for. Work in an alley. Reports did not generate from keystone. Supplements were supplied.

MOTION: Caron, to approve agenda and minutes

SECONDED: ADAM

MOTION carried: 3 ayes, 0 opposed

NEW BUSINESS:

Volunteer fire dept. Zero runs. Soup fundraiser is first Sunday of November, the third. Halloween fundraiser would be last Sunday of October, the 27th. Jane asked Casie to call the church to let them know. Fire contract would be tabled until next month.

Marchall Update: 8 calls for service. Talked to Mike Dolan about cage.

Utilities Update: John stated he would be attending next IMPA meeting.

John would like to put flags along the river. He would order 10. Would put up 8. Found solar lights that would go on top of the flag poles. \$250 for 10 flags with the brackets. 10 of those is \$160. So it is \$410.00. John asked if everyone was ok with the location on the river front and some by Christ of the Ohio by the Veteran Wall.

MOTION: Caron, purchase flags

SECONDED: Adam

MOTION CARRIED: 3 ayes, 0 opposed

John asked if town has a business amazon account. No they do not. Jane said we could look into that and to get with Saffron when she gets back.

Lineman appreciation event. It is on the 19th. Jane said herself and Saffron have to sign to make John the commissioner.

MOTION: Adam, to make John the commissioner

SECONDED: Caron

MOTION carried: 3 ayes, 0 oppose

John stated there is a transmission class coming up in November. It would be very beneficial for Devin or himself. He could not recall the exact date. He believes it is in Caramel. He said sometimes there is a class in Owensboro.

Street Dept Update: Jeff stated his options for the fall clean up are the 17th and 18th of October. The decorative lighting for the highway estimate of 2 lights on each side for 3 and a half blocks was \$80,500 give or take. You can add lights or take lights. If you are comfortable with that I can get with John and get him in on that. There could be a grant that the state is offering. I am hoping this falls under that. If you want I can forward the emails. Jane asked if it was something he could look into. The Tara Damin meeting did not work out.

Devin is on vacation and in training. John Young stated cameras have been installed at the water plant. An injector pump went out at treatment building. There are extra injector pumps up there. The injector pump that pumps chlorine into the system. You have 2 more there and 2 in a cabinet back there. It is finicky when you get in those behind those panels with your SCADA system. That is why we called Donny Pfeifer or Louie Homer.

Adam asked if we needed to get another pump. John stated no. There is another pump there and one next to it and 2 in the cabinet. Caron stated so we have a back up. John stated the initial system there are 3 there.

Jane spoke for Devin Meunier who was absent. Water tower, he is going to rebid with that with same company but changed the scope of work. He hasn't heard back about safety uniforms. He has bids for pest control for water salesmen. He never heard back from the third company. He is recommending B&B.

MOTION: Caron, to go with B&B Pest Control

SECONDED: Adam

MOTION carried: 3 ayes, 0 oppose

Caron asked about water tower work, they did not do because of safety. The company did not have the proper equipment to complete the inspection. Correct. They did not have a catwalk or later. It may cost additional.

Cameras at water salesman. Anjan needs the bucket truck to assist with installing on back side.

Citizens-Bill Cotton. Community Association. No meetings. No planned meetings. I did receive some correspondence from the president regarding incorporation. Caron asked if still looking at getting a cease and desist. Jane added regarding the facebook page. Bill stated that would be some discussion to forward to her. See how I will need to proceed with a decision for next month.

Citizen- Nathan Stanton. I did contact DNR as you requested. Jane stated town has insurance coverage. You just cannot block any boaters. Nathan stated he can show where he will be set up so boaters still have access to water and he would not be in the way where people buy water. He asked a port-a-potties. Jane informed the town does not have any and asked Casie if she could give him a phone number so he could order some. He asked if town had something they could provide to keep trash in to keep it contained. Jeff said there were a couple extras that could be provided. Nathan stated he would get his own trash bags. Another concern of his was putting some safety tape along rock wall to prevent kids from going on the other side. He provided a map to show what he wants to block off so prevent cars from driving down where the spectators will be. Jane asked if he had checked that food trucks have proper licenses. He said yes. Jane said he should check to make sure if the food trucks need electricity ahead of time. Nathan asked where the town wants them to set up. Jeff said to Nathan to check with Mr. Palmer about parking and blocking off area. Jane stated he does not want anyone parking in, on or around his yard. Check with Mr. Pohlein about his area. He may let you use his area. Nathan asked if anyone has his number. Nathan said it would be from 9-1. Jane mentioned she noticed he has a rain date. It all looks really nice. Jeff asked if there was early registration. Yes. No one has so far. Jeff asked if he minded if he spoke to Mr. Palmer. John recommended getting the voltage food trucks would need. Nathan has informed Barge Inn as well.

Citizens- Jim Carter. No show

Jane Efinger-Hayden. Just a reminder about social media. Not to be on there will at work. Be mindful of posts. You are representing the town.

Ordinance/Parks board, Caron you want to talk about that. Caron stated the board was discussing whether to have a parks committee or parks board. A committee could be up to 15 people or more. Just depends on who would want to be on the committee. It is not political based. But a parks board would be. They would be appointed. The Town Council would appoint 4 board members. Four members would be appointed and no more than 2 can be of the same political affiliation. A third option would to not have a parks board or a parks committee and the town council handles it. Caron suggested reaching out to the community to see how much interest there would be for a committee. Discussion on whether an ordinance needs to be made to abolish parks board or if an amendment to abolish current parks board. Bill Cotton asked if the current parks board was appointed by a town council? It is unclear if they were. Caron asked for clarification on who would be in charge of a parks committee. Bill Cotton stated the town

council would be. It was brought up that some grants want a dedicated parks board instead of a committee. The town council board would not count.

MOTION: Adam, to adopt 2025 meeting/holiday schedule

SECONDED: Caron

MOTION carried: 3 ayes, 0 oppose

Jane, update on shelter for park. She reached out to Legacy. The contact person we had is no longer working there. They gave her a new contact person. Caron stated last meeting it was discussed that we were going with same size and getting with their engineer. Adam stated he thought we would need to go with steel trusses due to the size. Caron informed that Homeland Security would require plans if we stayed with the larger size.

MOTION: Caron, to add an additional user license for an email for John Young

SECONDED: Adam

MOTION carried: 3 ayes, 0 oppose

Jane stated starting on the 16th that John will be lead man for utilities and streets. Everyone needs to start adhering to work times. 6:00 means 6:00 not 5:45. Discussion is needed to establish what business hours are to establish what constitutes call out times. Caron stated business hours are 8:00 – 4:00 so if someone finishes their shift and goes home but gets a call before 4:00 then it wouldn't be an automatic call out time. It would be overtime if already worked 40 hours but not automatic call out hours until it is after 4:00. Jane stated it did not make sense. John said if I worked my shift and go home then get a call to come back in, I would consider it a call out. Adam agreed. Jane stated to table the issue until it could be clarified. Saffron had been asking for clarification for timesheet purposes.

John asked to go back to the leadman discussion. When I took this job I wasn't expecting to do all this. I was just coming in as a lineman. Jane stated Jeff didn't want to be supervisor anymore and Devin is still in training so we don't need a boss. We need an organizer.

Jane. Overtime hours. Your 40 hour week is a 40 hour week. If there is a vacation/holiday/sick, it does not count toward your WORKED hours. Jeff stated unless you turn in comp time is that correct? Jane stated she did not say comp time. This is just for holiday/vacation/sick. John brought up that those days are earned. Jane stated she did not know this so it is a discussion that we need to have. She stated it needs to be proven to her and the board. Jeff stated something about modifying a handbook or going against a federal law. Jane stated this is coming from Saffron. Caron stated this was a question Saffron has for SBOA and she is at a conference right now. Jane stated as of tonight there is no comp time. Because it is not in our current handbook. Not to say it won't be included in a new handbook. Jeff stated that he takes it that if it is not in the handbook then it is allowable. If it is not in there then the federal law says you can. John asked so we cannot accumulate any comp time. Jane said keep track of it.

Caron said we cannot not pay you for time you worked. Everyone will get paid out for the time worked. Jeff asked if new handbook included comp time. Jane and Caron said it is not. Caron stated we have 2 options. No comp time and you get paid overtime or you earn comp time but we put a cap on it. Jane stated it will probably be in new handbook but with a cap. Caron said she would like to put a new handbook to the top of our priority list. Adam agreed. Jane agreed and the fire contract. Caron said she feels the drafted handbook has a lot that doesn't apply to Troy. And the drafted handbook had adds that give certain people more power than they needed and power taken away from the board.

MOTION: Caron, a memorandum of understanding for how town and utilities will pay Saffron

SECONDED: Adam

MOTION carried: 3 ayes, 0 oppose

MOTION: Adam, an amendment on amount utilities is allowed to spend

SECONDED: Caron

MOTION carried: 3 ayes, 0 oppose

Caron-ADA appointee. An ordinance is needed for this.

Caron-blight update. I sent one letter. I am working on 2 more letters. Jeff requested those letters be emailed to him so he is aware. Caron stated she puts a copy in the blue binder on the meeting table but she can start emailing them to him as well. Adam asked if a letter had been sent the Dollar General about their fence. Caron stated it was her follow up letter. Adam pointed out it has been over a year. Jeff stated we have learned through their mowing they don't comply until they get letters. Adam stated he had learned through an employee the issue has not been flagged important.

Caron- outside camera installation. It was brought up at last meeting. She stated she has talked with Anjan that the best location will be on the corner of building looking towards garage doors or right outside employee door. Jeff stated there haven't been anymore issues so far.

Caron-zoning. Meeting scheduled for September 18th. Caron plans on reaching out to Pudder. The meeting was called for by Brain Davis requesting a rezoning. Jane stated she planned to attend as a citizen. Caron stated she planned to bring up in that meeting about trailer stuff.

Adam- OSHA. I am working on it.

501c3 we talked about.

Animal Board meeting. I went to last one, only 3 people showed up. I am planning on going to the one on the 25th.

Mulch- Adam thinks we need to get more mulch for playground. Jeff asked if we planned on asking for volunteers to help again. Yes. Jeff asked what to order. Order the same as what we have.

Adam stated there is a hole in swing. The yellow swing.

Caron asked what everyone thought about a splashpad. She talked with the clerk treasurer from Dale. They had used their ARPA money. She said it costs them about \$10,000 a year to run/maintain. Holland also has one. They have the set up where they recycle their water. Dale does not do that. Jane suggested starting small. Jeff said he bets you would have to send in samples same as a pool. Caron stated she just wanted to get thoughts.

Saffron- Jane stated Saffron is not here. She is at training in Michigan City.

Jane- Budget. Jeff stated he would like to get a new trash truck. He asked that it be added to the budget.

Sewer rate study- This is a suggestion from London Witte that we are in dire need of a study. Caron said we do have the money in stormwater.

MOTION: Adam, approve sewer rate study

SECONDED: Caron

MOTION carried: 3 ayes, 0 oppose

Jane-Bond Ordinance. This is the approval for the financing for substation project. This does not mean we have to a bond for the full amount. This just means we have the ability to get it. Jeff stated this is something that has to be done. Caron stated this was approved by the last board but no one can find the signed copy.

MOTION: Caron, approve bond ordinance

SECONDED: Adam


MOTION carried: 3 ayes, 0 oppose

OLD BUSINESS- None

ADJOURNMENT: There being no further business, a MOTION was made by and SECONDED by to adjourn the meeting at P.M., CST. The next meeting will be OCTOBER 16, 2024 at 6:00 P.M., CST.



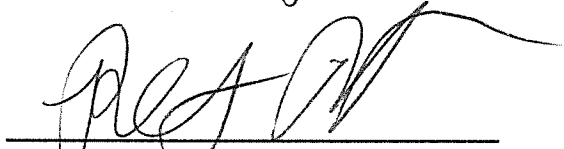
Jane Efinger-Hayden, Board President



Caron Crossley, Board Vice President



Adam Hoffman, Board Member



Bret Kleeman, Board Member

Danny VanConey, Board Member


ATTEST: Clerk/Treasurer