

**MINUTES-REGULAR**  
**TOWN COUNCIL MEETING**

**JANUARY 10, 2024**

**PUBLIC PRESENT:** Randy Cole PC Commissioner, Dan Hayden, Kathy Hoffman, Jason Linne, Mike Harmon (Perry County News), Merilyn Klauhn.

**COUNCIL PRESENT:** Jane Efinger-Hayden, Caron Crossley, Adam Hoffman, Danny Vanconey, Bret Kleeman

**ABSENT:** None

**Employees Present:** Casie Heflin, Devin Meunier, Nathan Freeman, Jeff Everly.

**Clerk-Treasurer:** Linda Crawford -called the regular meeting to order at 6:00 p.m. CST

**Election of 2024 Council President**

**MOTION :** Bret Kleeman nominated Jane Efinger-Hayden to be Town Council, President.

**Seconded:** Caron Crossley

**Discussion:** None

**MOTION carried: ayes 5 nays 0**

**Election of 2024 Council Vice President**

**MOTION:** Danny VanConey nominated Caron Crossley as the Town Council, Vice President

**Seconded:** Adam Hoffman

**Discussion:** None

**MOTION carried: ayes 5 nays 0**

**Approve and sign Consent Agenda: Financials, Minutes and Agenda were distributed.**

**Consent agenda MOTION:** Approve by Danny VanConey

**Seconded:** Bret Kleeman

**MOTION carried: ayes 5 nays 0**

**Approve Chris Goffinet as Troy Town Attorney for 2024**

**MOTION:** Bret Kleeman

**Seconded:** Caron Crossley

**Discussion:** Linda Crawford states Chris Goffinet has agreed to be Town of Troy Attorney.

**MOTION carried: ayes 5; nays 0**

**Town Manager 4-year Appointment:** Jane Efinger Hayden stated the Town Manager Position has come up for re-appointment. Bret Kleeman made a motion to renew. No one seconded Discussion: Job title would revert back to Utility Superintendent title with no changes to job duties or pay.

**Motion to not renew Town Manager Position** made by Caron Crossley

**Seconded** by Adam Hoffman

**MOTION carried: ayes 4, nays 1 (Bret Kleeman)**

#### **2024 Holiday and Meeting Date Schedule**

Friday before Easter, Friday after Thanksgiving, Christmas Eve, and New Years Eve left as an option for the office to be open at the discretion of employees. These are currently non paid holidays for employees.

**MOTION:** Adam Hoffman

**Seconded:** Caron Crossley

**MOTION carried: ayes 4, nays 1 (Bret Kleeman)**

#### **Salary Ordinance**

**Discussion:** Linda Crawford stated there was salary increases for all full time and part time employees as listed on the salary ordinance.

Linda Crawford also summarized the new longevity bonus that is on the salary ordinance. Longevity Bonus will be paid each December starting in 2024. For every year full time employees work for Town of Troy they will receive \$100.00 per year of employment with a cap of \$1200.00.

(Example: 5 years employment = \$500.00, taxable, Longevity Bonus)

**MOTION:** Adam Hoffman

**Seconded:** Danny VanConey

**MOTION carried: ayes 5 nays 0**

**Marshal Contract:** Our Attorney has recommended we table contract signing. **TABLED**

#### **Perry County Development Corporation (PCDC) Contract/Delegate Approval:**

**Discussion:** Linda Crawford summarized contract and delegate representative.

This is a one-year term contract signed each year. Everything is staying the same as previous year in contract. We pay invoices amounts not to exceed agreed amount in contract. We received special permission to have a second representative in case our representative is unable to attend. The meetings are held 4 times per year. Location and time of meeting is emailed to representative.

Jane Hayden volunteered to be PCDC Troy Representative with Linda Crawford as her secondary backup.

**MOTION:** Caron Crossley  
Seconded: Adam Hoffman  
**MOTION carried: ayes 5, nays 0**

**Cell Phone Reimbursement for Employees**

Discussion: Pudder is the only employee who is receiving cell phone reimbursement at this time and its \$82. Linda states MOTION is not needed at this time and employees may request reimbursement at Employee Meeting with the Board. Cell Phone Reimbursement has been tabled until employee meetings with Town Council members. **TABLED.**

**Employee Policies and Procedures Manual (need completed)**

Discussion: Linda Crawford states she needs to work with the Board on this because it will have to be completed then put into Gateway per State Board of Accounts. The Manual we are currently working under has been not updated since 2017. Employee Policies and Procedures Manual **TABLED/ONGOING**

**Troy Volunteer Fire Department (TVFD), Fire Department Report**

New Fire Chief elected for 2024 Jason Linne. No fires reported since previous meeting.

**Discussion:** Linda Crawford stated Agreements and ordinances between Town of Troy and TVFD have not been updated since 1991. Linda Crawford states Chris Goffinet informed her there are new Indiana Codes codes and he is looking through this to get an updated version. Town of Troy currently carries Liability Insurance for all Firemen. **TABLED**

**Utilities**

Pudder Linne is not present so this is TABLED for now.

**Street**

Jeff Everly states

- New- Updated-Named Street signs have been purchased and installed.
- Salt storage building almost complete.
- Signs (direction) ordered for Christ of the Ohio and Veteran’s Wall.
- Repairs made to a trash can lid caused by a storm.

**CITIZENS—INPUT/QUESTIONS**

Randy Cole-PC Solid Waste Local Agreement-

Randy Cole presented a layout to the Troy Town Council of the proposal he has for eliminating the \$45.00-year Solid Waste cost. **TABLED**

**Marshal-Nathan Freeman, K-9 (BAX) Officer**

He has been issuing warnings on Main Street (Hwy 545) and following up on local calls.

## **Blighted Homes/Building Standards**

### **Ordinance 2023-9-13 & 92-7.**

2024 Committee consists of Troy Town Council President, Jane Efinger-Hayden (Chairman) , Jeff Everly, and Brandon Kleeman. Committee has not met this year. Dixon property (corner Spring/Market) discussed due to open basement and safety concerns. Lindauer home located on Walnut Street, between Harrison and Hwy 545 has a building about to fall into the alley or neighbors' fence and Durango has expired plates. Charles Moseby, Spring Street property owner will receive notice from Town of Troy Attorney, Chris Goffinet detailing his property conditions and the committee recommendations from December 2023.

### **Pick Perry**

Jane Efinger-Hayden states she wants Troy to be included in monthly Pick Perry location meetings. They were able to pencil Troy in for September and Jane would like approval to participate. We would also like to invite them when we dedicate Troy Park and Shelter.

**MOTION:** Adam Hoffman

**Seconded:** Caron Crossley

**MOTION carried: ayes 5, nays 0**

**Bret Kleeman** questioned Jeff Everly, Street Superintendent, about rip rap he has been putting at the boat dock area. DNR won't reimburse for rip rap unless information is submitted to them and meet with DNR to inspect. Funds have been depleted in General Fund due to rip rap costs. The metal boat ramp need repairs and will not be put back into river until repairs are completed. Cost for repairs will be \$3000.00 with only \$1600.00 available in Funds. Bret stated boat ramp is in the way at Flash's because they cannot move it due broken tire issues. A quote will be given once weather is decent and Brandon Kleeman can jack the boat ramp up to move it.

**Danny Vanconey** suggested Habitat for Humanity homes on vacant lots in Troy. We do not have a Habitat home here in Troy. Danny will get with Josh Harris to get more info.

**Linda Crawford** Referenced Indiana Code (IC) 5-14-1.5-3.5 posted on meeting room bulletin board for Board Members. The IC states that if they are unable to attend monthly meeting but you are available to join electronically (via zoom or phone call) now. Meetings criteria acceptable for electronic attendance is listed in the Specific Indiana Code mentioned above. If you have a family emergency that is also excusable for the meeting but all absents must be reported to Council President prior to meeting. Livestreaming of meeting is now required beginning January of 2025. Quote for cameras is less than \$500.00 will be videoed through Zoom, we currently have a zoom account so no fees will be added for Zoom. Linda informed them the new cameras were approved by previous council. She will get invoiced cost.

- Linda Crawford explained to the new board members the difference between Utility and Budgeted (General Fund) money. Everything purchased from General Fund has an appropriation therefore is required to be voted on through several funds methods that you see on the monthly financial reports. Utility monies are not budgeted but in summary they are controlled by regulatory commission and rate studies.
- Linda stated a Grant is available through the Indiana Department of Health for \$20,000.00 and can be used for engineering for trails with the Town of Troy. Application due by January 18, 2024. Do we want to pursue this grant.

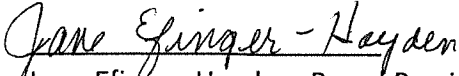
**MOTION:** Adam Hoffman

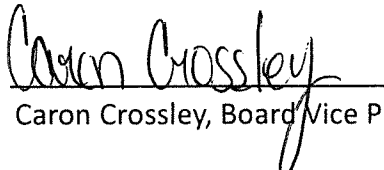
Seconded: Caron Crossley

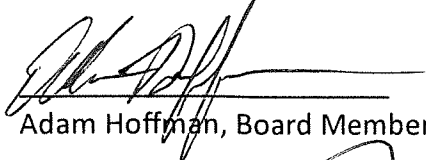
**MOTION carried: ayes 5, nays 0**

**Old Business:** None and no other correspondence.

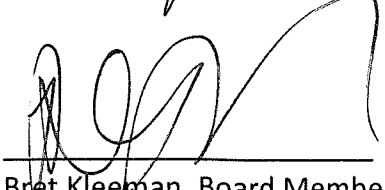
**ADJOURNMENT:** There being no further business, the meeting was adjourned at 7:05 p.m. A motion was made by Bret Kleeman and seconded by Adam Hoffman. All in favor. Motion carried. The next meeting will be on February 14, 2024 at 6:00 p.m., CST.

  
Jane Efinger-Hayden, Board President

  
Caron Crossley, Board Vice President

  
Adam Hoffman, Board Member

  
Danny Vanconey, Board Member

  
Bret Kleeman, Board Member

ATTEST: Clerk/Treasurer

